



FINAL AGENDA as of April 7, 2015

April 24 - 26, 2015
 Hilton Torrey Pines, La Jolla, California

Friday, April 24, 2015

<u>Session Time</u>	<u>Title</u>	<u>Description</u>	<u>Presenter(s)</u>
10:30 a.m.	Registration Opens <i>Scripps Registration Desk</i>		
12:30 p.m.	Opening Session Office of Inclusion and Committee Updates Gender Equity Task Force Update <i>Salon A, B & C</i>	The 2015 NCAA Inclusion Forum will open with updates from Dr. Bernard Franklin, executive vice president of education and community engagement and chief inclusion officer, NCAA staff members and gender equity task force chairs. Attendees will hear from key NCAA leaders on inclusion topics, issues and initiatives within the Association.	Dr. Bernard Franklin, NCAA Tim Hall, University of Maryland, Baltimore County (@ADTimHall) China Jude, Queens College (New York) (@ChinaJude) Kimberly Ford, NCAA (@KimberlyFord) Chris Ruckdaschel, NCAA Dr. Amy Wilson, Illinois College Jeff Orleans, Hirschfeld Kraemer LLP Judy Sweet, Title IX Consultant
1:30 p.m.	Title IX – Beginners Track <i>Salon D</i>	This session offers perspective on Title IX's history and its practical application in athletics. The goal is for attendees to understand the basics of Title IX compliance in athletics while also learning about NCAA initiatives and directives that support gender equity. The information in this presentation provides an introduction to important Title IX requirements.	Dr. Amy Wilson, Illinois College
1:30 p.m.	Title IX – Advanced Track : Campus Safety, Sexual Violence, Harassment and the Clery Act <i>Salon A, B & C</i>	Since the U.S. Department of Education's Office for Civil Rights (OCR) issued its April 4, 2011 Dear Colleague Letter regarding sexual harassment and sexual violence, institutions of higher education across the country have worked to ensure that their policies, procedures and practices align with OCR's guidance. OCR has also conducted compliance reviews resulting in resolution agreements that provide further insight	Steven Healy, Margolis Healy

into its thought process regarding these issues and what it considers best practices. This presentation will review compliance guidelines and discuss best and promising practices for achieving holistic cultural and institutional change regarding the important issues of sexual, gender and intimate partner violence.

1:30 p.m.	What's Your Game Plan? Adopting Policy and Best Practices for LGBTQ Inclusion in Athletics <i>Salon E</i>	<p>This session will describe a framework for athletic administrators and coaches to assess and adopt policies and best practices to create a proactive climate of inclusion and respect for LGBTQ coaches and student-athletes. Participants will work in small groups to discuss and identify ways they can address LGBTQ inclusion issues in their programs.</p>	<p>Nevin Caple, Brace the Silence (@NevinCaple) Pat Griffin, University of Massachusetts, Amherst</p>
3 p.m.	Sustainable Human Energy: Human Utility Business™ and the Law of Thrive® <i>Salon A, B & C</i>	<p>Participants learn how the Human Utility Business™ (HUB™) model and the Law of Thrive® can awaken latent human energy to produce skills applicable to high-achieving collaborative work environments, using three dimensional modeling and real-time connectivity.</p>	<p>Samuel Green, Embry-Riddle Aeronautical University (Florida) Kenneth Hunt, Embry-Riddle Aeronautical University (Florida) Robin Roberts, Embry-Riddle Aeronautical University (Florida)</p>
3 p.m.	Transition from Overseas: The International Student-Athlete Experience <i>Salon D</i>	<p>International student-athletes bring a unique set of experiences and challenges to campuses across the Association. This panel of international student-athletes, from all three divisions and differing countries, will share their first-hand experiences in adjusting and ultimately thriving on their respective campuses.</p>	<p>Amanda Pulido, NCAA [Moderator] Ayodeji Egbeyemi, Loyola Marymount University (@ayodayg24) Femi Hamilton, California State University, Dominguez Hills (@femih) Julia Poecksteiner, California State University, Dominguez Hills</p>
3 p.m.	A Story Within a Story – Inclusive Support for Student-Athletes with Hidden Disabilities <i>Salon E</i>	<p>Does your athletic department provide an inclusive environment for your student-athletes with hidden disabilities? Are there any assumptions you or others in your department make about students with hidden disabilities? This session will help you explore answers to these questions with open discussion that includes a student-athlete's personal perspective of life with a hidden disability – her story within a story.</p>	<p>Corinne Corte, Arizona State University (@sundevifan2) Stephanie Miceli, Arizona State University Marcia Ridpath, MAR Educational Consulting</p>



4:30 p.m.	Opening Keynote <i>Salon A, B & C</i>	Simon T. Bailey teaches influencers how to improve themselves and change the world. As an executive advisor, career mentor and keynote speaker, he doesn't take people where they want to go; he guides them by providing strategic steps to where they need to go. He inspires through relevant stories and thought-provoking evidence based research; breaking through the motivational paradigm that causes individuals to stretch and produce results.	Simon T. Bailey, Brilliance Institute, Inc. (@SimonTBailey)
5:45 p.m.	Bus leaves for U.S. Olympic Training Center in Chula Vista <i>Chula Vista, CA</i>	Attendees are encouraged to attend the elite training facility and interact with Team USA Paralympic and Olympic hopefuls at the U.S. Olympic Training Center in Chula Vista. The Chula Vista location represents one of three complexes established that ensure Team USA athletes receive the best training in the country. Attendees will load shuttle buses in front of the Hilton Torrey Pines and buses will depart at 5:45 p.m.	United States Olympic Training Center

Saturday, April 25, 2014

<u>Session Time</u>	<u>Title</u>	<u>Description</u>	<u>Presenter(s)</u>
7 a.m.	Breakfast <i>Scripps Ballroom 2 and Terrace</i>		
8 a.m.	Registration Opens <i>Scripps Registration Desk</i>		
8:30 a.m.	Different Strategies and Approaches to Addressing Diversity and Inclusion <i>Salon A, B & C</i>	What works for you may not work for me. With a diverse membership there are so many different approaches to addressing diversity and inclusion. This session will provide attendees with three different models on engaging diversity and inclusion within athletics. Whether you have limited or significant resources, access to a staff or are a one person shop, attendees will take away best practices on how to enhance their respective efforts.	Kimberly Ford, NCAA [Moderator] (@KimberlyFord) Dr. Albert Bimper, Colorado State University (@DocBimp_CSUrums) Ashley Reid, College of Wooster (@areid4011) Dr. Jamie Williams, University of Nebraska, Lincoln (@obibrokenobi)
8:30 a.m.	Sitting Volleyball Experiential Opportunity <i>Salon D</i>	Adapted sports have the ability to expand horizons of who can participate in and experience the rewards of sport. Led by Team USA Paralympians, attendees will experience and/or observe sitting volleyball up close and develop a greater understanding of what is possible when willing to 'adapt.'	Paul Ackerman, United States Olympic Committee Nikki Holmes, North Carolina Central University (@NikkiHolmesNCCU) John Register, United States Olympic Committee (@JFRegister)



8:30 a.m.	Title IX and the Changing World of Stipends, Aid, Benefits and Compensation <i>Salon E</i>	This session will analyze the Title IX implications for athletics departments on the recent legislation and actions allowing aid up to the full cost of attendance, unlimited meals and family travel as well as the recent NLRB and court decisions dealing with employee status, compensation, stipends, trust funds and the use of names and likenesses. The legal issues and practical concerns associated with each issue will be discussed and explored under obligations of Title IX.	Timothy O'Brien, Libby O'Brien Kingsley & Champion, LLC (@obriensportslaw)
10 a.m.	Hispanic-Serving Institutions: Through the Eyes of Campus Presidents <i>Salon A, B & C</i>	With the growing number of Hispanic students on campuses nationwide, designated Hispanic-Serving Institutions (HSIs) are in the unique position of serving this population. This session will provide historical perspectives of respective HSIs, the unique experiences and challenges that Hispanic students endure and best practices to serve their overall well-being. Participants will engage with high-level campus leadership and leave this session with insight on how to make their campuses more inclusive of the fastest growing minority population.	Dr. Mark Emmert, NCAA [Moderator] Dr. Antonio Flores, Hispanic Association of Colleges and Universities Dr. Sharon Herzberger, Whittier College (@Whittier_Pres) Dr. Stephen Jordan, Metropolitan State University of Denver
11:15 a.m.	Expert Sit Down Lunch <i>Scripps Ballroom 1 & 2</i>	Attendees are encouraged to "break bread" with Inclusion Forum speakers and NCAA staff in an interactive lunch. Speakers and staff will be at designated "topic" tables to provide further insight and guidance to attendees.	All Inclusion Forum Speakers and NCAA Staff
12:30 p.m.	Student Veterans – An Overview of Characteristics, Community and Campus Dynamics <i>Salon A, B & C</i>	In response to the influx in enrollment of student veterans in higher education, campus professionals are looking to better understand this population and create campus-based programs and services that contribute to their success. This session will review the landscape for veterans in higher education and identify best practices for inclusive and welcoming campuses around transition, integration and disability dynamics.	Dr. Amanda Kraus, University of Arizona
12:30 p.m.	The Interrupted Journey to Cultural Competence: Where Do We Go? What Must We Do? <i>Salon D</i>	The term "interrupt" refers to signals from a device within a computer that causes the main program to close down until it is able to determine what to do next. Program continuity comes to a halt! Using this as an analogy for the toxic climate in which we co-exist, our session will focus on how we respond when developmental progress on the journey to achieve cultural competence and racial proficiency is challenged and diluted by our inability to navigate racism, white privilege and deficit model thinking.	Patricia Payne, Indianapolis Public Schools



12:30 p.m.	Athletic Performance Coaches as Student Athlete Advocates <i>Salon E</i>	This session will provide attendees with the knowledge and understanding of how the athletic performance staff can be integral and valuable resources to an athletics department beyond strength and conditioning.	Patrick Ivey, The University of Missouri, Columbia (@P_Ivey_Tiger91)
2 p.m.	LGBTQ Inclusion and Religion <i>Salon A, B & C</i>	This panel discussion will focus on ways to establish common ground in intercollegiate athletic programs in which athletes and coaches of all sexual orientations, gender identities and religious affiliations can participate in a climate of respect. Session will focus on specific policy recommendations and best practices to establish common ground.	Pat Griffin, University of Massachusetts Amherst [Moderator] Jill Bodensteiner, University of Notre Dame (@jbodenst) Nevin Caple, Br{ache the Silence (@NevinCaple) Wayne Coito, Pacific West Conference (@waynekai) Gary Pine, Azusa Pacific University (@GaryPineAD)
2 p.m.	Strategies for Successful Grant Seeking and Proposal Writing <i>Salon D</i>	This session will provide an overview of best-practices for grant seeking and grant proposal writing. Participants will leave with an enhanced understanding of how to identify grants best aligned with their programs, strategies for putting together a successful grant writing team, the ins and outs of crafting a strong proposal and next steps for making the most of either a) receiving the grant or b) an unfunded proposal.	Lydia Bell, NCAA (@lydiabell)
2 p.m.	Strategies for Achieving Gender Equity in Collegiate Athletics and Media Representation of Women's Sports <i>Salon E</i>	<p>Almost 42 years after Congress passed Title IX, women still lag behind men in every measurable criteria, including participation, scholarships and treatment. This session will talk about strategies for moving the needle, including initiatives and employment law protections to empower advocates.</p> <p>Sport media scholars have consistently uncovered two patterns throughout mainstream media: (a) female athletes are significantly underrepresented in terms of amount of coverage; and (b) sportswomen are portrayed in ways that emphasize their femininity and sexuality versus their athletic competence. Findings from studies that challenge the widely held ideologies and practices that "sex sells women's sports" will be shared.</p>	Nancy Hogshead-Makar, Champion Women (@Hogshead3Au) Dr. Nicole LaVoi, University of Minnesota (@DrSportPsych)



3:30 p.m.	Why is Race so Difficult to Discuss? <i>Salon A, B & C</i>	Issues around race often serve as very polarizing matters that affect our society as a whole, within our individual communities and on our respective campuses. Social media only serves to escalate many of the issues forcing many individuals to move to either extreme of the spectrum. From Ferguson, Missouri to the University of Oklahoma serve as poignant examples that race still matters, so WHY is it difficult to discuss?	Dr. Gregory Vincent, University of Texas at Austin [Moderator] (@drjvincent) Michael Bahr, University of Missouri, St. Louis Dr. Albert Bimper, Colorado State University (@DocBimp_CSUrms) Patricia Payne, Indianapolis Public Schools
5 p.m.	Girls and Women's Sports Progress: Around the World in 75 Minutes <i>Salon A, B & C</i>	The International Working Group on Women and Sport has served as a platform to give a voice for women and girls across the globe. Through an active network of decision-makers, politicians, researchers, educators and students, coaches, athletes and volunteers, the voices of women and girls have been shared across the world. In this session, IWG region representatives will speak to current challenges, progress and status of women and sport in their respective geographic area.	Carole Oglesby, International Working Group for Women in Sport [Moderator] (@IWGWomenSport) Matilda Mwaba, National Organization of Women in Sport, Physical Activity and Recreation in Zambia Etsuko Ogasarawa, Japanese Association for Women in Sport Kristina Thuree, European Women in Sport Susan Yee, Women and Sport Fiji
5 p.m.	Prevention Strategies at the Intersection of Substance Abuse and Sexual Assault <i>Salon D</i>	As central and influential members of the higher education community, athletics departments are called upon to join campus efforts to create and maintain healthy and safe environments for all students. When substance abuse and sexual assault invade campus communities, they can cause severe damage to individual lives, weaken team cohesion and undermine the mission of the athletics department. This session will identify hands-on resources and strategies to successfully collaborate with campus experts and to assist administrators and coaches in actively promoting an environment that encourages a healthy and safe student-athlete experience.	Mary Wilfert, NCAA (@NCAA_SSI) David Wyrick, University of North Carolina, Greensboro (@jpahw)



5 p.m.	Mind, Body, Sport: Student-Athlete Mental Health and the Sport Environment <i>Salon E</i>	Mental	<p>Mental health is an important component of student-athlete wellness, and athletics can play a central role in encouraging help-seeking and ensuring that student-athletes who may benefit from mental health services are referred to appropriate personnel for evaluation and possible care. This session focuses on concrete strategies that athletics administrators, coaches and sports medicine personnel can employ to create a sport environment that supports student-athlete mental wellness. As part of this session, a working draft of the "NCAA Best Practice Guidelines to Promote Student-Athlete Mental Health" will be shared, and feedback from participants will be sought about implementation challenges on their campuses.</p>	Emily Kroshus, NCAA Latrice Sales, NCAA (@NCAA_SSI)
6:30 p.m.	Networking Reception <i>Parterre Terrace</i>		<p>Enjoy a breathtaking view of the Hilton Torrey Pines Golf Course and the Pacific Ocean while networking with fellow attendees of the Forum. Participate in the Sitting Volleyball Experiential Opportunity. Catch up with old acquaintances from past Forums and meet new ones.</p>	All Attendees

Sunday, April 26, 2015

<u>Session Time</u>	<u>Title</u>	<u>Description</u>	
7 a.m.	Breakfast <i>Scripps Ballroom 2 and Terrace</i>		
8:30 a.m.	Sexual Harassment and Violence Prevention <i>Salon A, B & C</i>	<p>The landscape is changing as the Federal Office for Civil Rights has increased guidance and enforcement, and students are suing institutions for failure to properly address complaints of sexual misconduct. This session can help administrators, faculty and students understand and engage in discussions about the best practices and policy steps athletic departments and the institution as a whole can take to ensure safe learning environments for student-athletes and staff.</p>	Dr. Debbie Wilson, George Mason University Connie Kirkland, Northern Virginia Community College Jeffrey O'Brien, Mentors in Violence Prevention



8:30 a.m.	Pursue Your Potential and Advance in Athletics Administration <i>Salon D</i>	Are you on the path to Inspired Success? Advancing in athletics, or any profession, involves owning your power and pursuing your leadership potential with passion and enthusiasm. Follow these action-oriented tips to catapult your career and dreams!	Patti Phillips, NACWAA (@pattiPhillips10)
8:30 a.m.	Global Initiatives: Student-Athlete Experience Overseas <i>Salon E</i>	In an effort to launch global initiatives, athletics departments and conference offices are sending student-athletes, coaches and administrators overseas for unique cultural and athletic experiences. Attendees will learn best practices to develop such visits and hear first-hand from campus and conference leaders and student-athletes.	David Williams, Vanderbilt University (@vucommodores) Jamie Zaninovich, Pac-12 Conference (@JamieZ_Pac12)
10 a.m.	An Inclusive Sport Strategy: Eastern College Athletic Conference <i>Salon A, B and C</i>	This session will provide insight into the Eastern College Athletic Conference initiative to expand intercollegiate athletic opportunities for student-athletes with a disability. Attend this session to learn about the vision behind the Inclusive Sport Strategy and the development of strategy to move forward in this groundbreaking effort. Key challenges and solutions will be highlighted as part of this panel discussion.	Jeff Orleans, Hirschfeld Kraemer LLP [Moderator] Ted Fay, State University of New York at Cortland Zak Ivkovic, City University of New York Athletic Conference (@ZakIvkovic1) Kevin McGinniss, Eastern Collegiate Athletic Conference Stephanie Wheeler, University of Illinois at Urbana-Champaign (@stephwheeler10)
10 a.m.	The Questions Universities Must Be Prepared to Answer <i>Salon D</i>	America's changing complexion, the S.T.E.M. explosion, the employment trends of college graduates and the likelihood that student-athletes will "go pro" in something other than sports will cause educational consumers to become more sophisticated. This session will allow attendees to engage in a conversation on how to attract the best students to their campus.	Nathaniel Turner, The Raising Supaman Project (@Supamans_Dad) Naeem Turner-Bandeale, The Raising Supaman Project (@naeem627)



10 a.m. **Supporting Transgender Athletes**
Salon E

As visibility of transgender people grows, colleges and universities need to have policies and practices for supporting transgender athletes and coaches. Through the personal story of a trans athlete and a survey of better practices, this session will highlight necessary considerations to create an inclusive and supportive environment for transgender athletes, coaches and administrators.

Chris Mosier, GO!Athletes
[\(@TheChrisMosier\)](#)

11:45 a.m. **Closing Keynote**
Salon A, B & C

Since his coming out story grabbed national headlines in 2000, Billy Bean has been a role model for the LGBT community and continues his work today as Major League Baseball's ambassador for inclusion. Bean played major league baseball from 1987 to 1995 for the Detroit Tigers, Los Angeles Dodgers and the San Diego Padres. In his current role with MLB, Bean is responsible for bringing awareness and educational resources to all players, managers, coaches, umpires, minor leaguers and stakeholders in MLB to ensure an equitable and inclusive workplace for everyone.

Billy Bean, Major League Baseball
[\(@billybeanball\)](#)

Finally, an airline ticket giveaway of two tickets will be presented to one attendee. Attendee must be present to win.

Thank you for attending the 2015 NCAA Inclusion Forum!

